



ESTES ELEMENTARY SCHOOL

11280 W Grier Rd.

Marana, AZ 85658

520-579-5000

Principal- Colleen Frederick



MUSD 2023 School Profile

Vision Statement:

*Estes - A place where all Students are
Safe, Loved & Challenged*

Mission Statement:

*Estes Elementary School's mission is to
provide dynamic educational
experiences where all students will realize
and achieve their academic and social
successes through innovative
instruction.*

Principal Message:

Greetings Eagles!

I am honored to be a member of this extraordinary community, rich in traditions and values. Having been a part of Estes since 2000, I have cherished this journey as a parent, teacher, Associate Principal, and now Principal. I believe there is no better place to be for our children's future than the Marana Unified School District. We are a growing community that pride ourselves in the relationships we build and the deep connection to challenging, educational experiences!

Our school team is committed to nurturing the hearts and minds of our students every day! When your child enters our campus, you will notice staff that embrace a safe, devoted, and highly engaged learning environment. Our school uses Positive Behavioral Intervention and Support (PBIS) to encourage our students in making successful decisions each day. Our expectations are to be Safe, Respectful, and Responsible. We make it a point to celebrate students and classrooms that demonstrate outstanding citizenship, leadership, and learning.

The partnerships between home, school, and community are what make Estes a special place to be! Together we can achieve student success and we welcome family participation to support us in this endeavor. Please consider the multiple volunteer opportunities available such as our parent teacher organization (PTO), Watch DOGS (Dads of Great Students), playground, cafeteria, classroom, or library. We also encourage you to communicate with us at any time and refer to our website for a variety of information. We are a bustling campus and it is often your greatest resource for the most up-to-date information!

When I am not with our students and staff, I'm enjoying my time with my husband, Mike, a teacher at Marana High School. We have three grown children and six beautiful grandchildren. Family time, travel, sports, and life-long learning are huge commitments of ours!

It is with the greatest of Eagle Pride that I serve you and your child!

Mrs. Colleen Frederick

School Highlights- Points of Pride

- **Estes is the Center of the Community**

- Estes Elementary School is one of 18 schools in the Marana Unified School District. In 1955, it was the first elementary school in the district, originally named Marana Elementary School. It was located in buildings currently occupied by the district's administrative offices. In July 2001, a newly constructed Marjorie W. Estes Elementary School opened its doors on the grounds adjacent to the old building. The campus facilities include an outdoor amphitheater, a multipurpose room/cafeteria, a library media center, administrative offices, eight grade-level pods, three modular buildings, a working garden, a tortoise habitat, buddy benches, gaga ball pits and an athletic field with a running track. Estes is proud to be a vital, dynamic center of the community. Our doors are open to community organizations that need space to conduct their activities. Boy Scouts have used the Estes facilities, as have local Marana churches.

- **Tortoise Habitat and Community Garden**

- In the Fall 2021 and in celebration of Estes Elementary's 20th anniversary, Estes Elementary welcomed a female desert tortoise to the Estes family. A large habitat was built with funds from the generous STEM-Can grant program and donations from local community members. The habitat is located near the Kindergarten playground and G-Building, with the hopes of adding to it and creating spaces for an outdoor classroom, pollinator garden and more. Garden materials for the Tortoise Habitat were donated by Lowe's and other local businesses. These outdoor spaces give our students more hands-on outdoor learning opportunities. Estes Elementary is thankful to have the support of such wonderful community partners. The garden looks amazing, and the efforts of these volunteers provide Estes students with an incredible outdoor learning opportunity for years to come!

- **Estes starts its eleventh year of Nita M. Lowey 21st Century Community Learning Centers Grant**

- Our school offers amazing before and after school high-quality academic intervention and enrichment activities for students along with a broad array of youth development opportunities and parent engagement at no cost. Our program provides opportunities for students to engage in new and exciting learning opportunities and explore their personal interests, recreational and intellectual topics that are often not available during the school day while being able to forge new relationships with friends.

- **Student Ambassadors**

- Estes Elementary is proud to have an active group of young student leaders who participate in Student Council and the Sixth Grade Leadership Club. These student leaders are not only ambassadors for the school, but they are amazing helpers, fundraisers, and role models for their student peers. Student Council members help around the school in numerous capacities. They fundraise for school events such as Grandparents' Day, Staff Appreciation, and Teacher Appreciation Day. Funds earned go toward supplies to decorate the school and permanent fixtures – such as playground equipment. Members of the Sixth Grade Leadership Club also are amazing fundraisers and ambassadors for the school. Students regularly visit kindergarten classes and many have formed close friendships with the younger Eagles. They also serve as

gate greeters, welcoming everyone to school with a positive message. Student leaders decorate for special days and also manage recycling around the school on Fridays.

Estes Elementary School Student Programs

Academic Offerings: Estes offers a wide variety of academic learning for students.

- Gifted Education in Marana (GEM) services
- Co-taught classes for Math and ELA to support students with special needs
- Exceptional Student Services Programming
- English Learner Programming
- Title I Support

Title I Programming and Opportunities: All Estes students receive additional support through Title I funding including:

- Reading Specialists and Reading Paraprofessionals
- Social Worker on-site
- Lower class sizes
- Strategic, data informed interventions and extensions
- Professional development for staff
- Free summer programs

21st Century Community Learning Center:

Last year, **129** Estes Elementary School students participated in at least 30 days of 21st Century programming! Examples of classes include:

- Sewing
- Fitness Club
- Gardening
- Edible Art
- Pottery
- Archery
- Flag Football
- Making Words Party
- Hula Dance
- Yoga
- Cheerleading
- Wrestling
- Book Wizards
- Student Council and Leadership Club

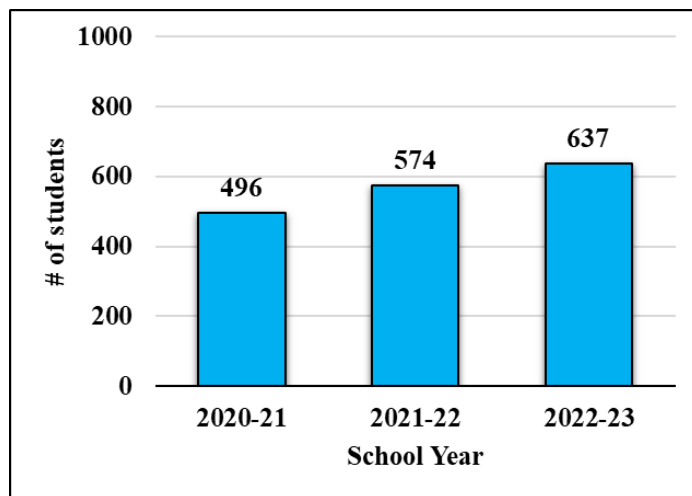
Elementary Specialist Programming: 100% of Estes Elementary School students participate in Visual and/or Performing Arts and Physical Education weekly!

- Elementary Counseling
- Library/Media Center
- Elementary Music
- Elementary PE

Our Students

Our students come from a wide variety of backgrounds that enhance our diverse community. They care about each other and our school. Our students achieve their academic goals, as well as their social/emotional (PBIS) goals. We are so grateful to be able to serve such a diverse and caring student body.

Student Enrollment: Last year, **637 students** attended Estes Elementary School.



Student Mobility Rate: 21%
Free and Reduced Lunch: 51.65%

2022-2023 Student Demographics: The Estes Elementary School student body is diverse.

Race/Ethnicity	% of EE students
Hispanic	46.6%
White	43%
Multi-Racial	4.5%
Black	2.5%
American Indian	1.4%
Native Hawaiian/Pacific Islander	<1%
Asian	<1%

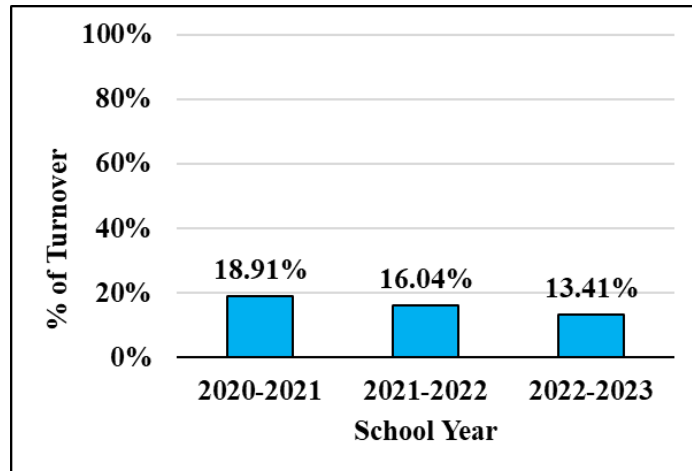
Students with Special Needs: 28.73%
Students Identified as Gifted: 10.52%

Our Staff

The caring staff at Estes consistently find success in building relationships, establishing trust, and creating communities of learning with our students, families and with each other. Certified and Support Staff work together to support students in the classroom and throughout our campus. Every adult on campus is involved in professional learning that directly connects to their daily work and strengthens their skills to always become “better” at what they do. Our adult leaders have the mindset of ‘whatever it takes’ when working with all students to ensure they are safe, loved, and challenged!

Estes Elementary School Staff Profile: We have 83 staff members who work at our school:

- 38 Support Staff
- 43 Certified Staff
 - **100% Appropriately Certified**
- 2 Administrative Staff



Estes Elementary teachers participated in **2461.50** hours of professional learning last school year!

Staff Demographics and Experience:

We have an experienced and diverse staff supporting our students at Estes Elementary School.

- Average Years of Experience: 9
- Staff Members with an Advanced Degree: 23

Race/Ethnicity	% of EE staff
White	72.3%
Hispanic	25.3%
Asian	2.4%

Gender	% of EE staff
Female	94%
Male	6%

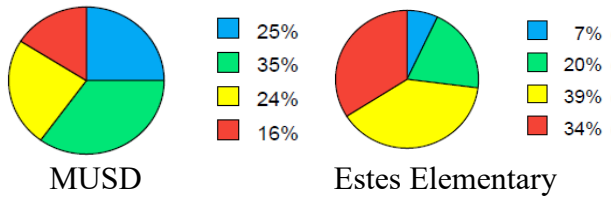
Student Academics and Literacy

At Estes, we use student performance and data to inform our planning. Students are exposed to grade level standards, as well as learning at their individual level of instruction. The State of Arizona has a Move on When Reading statute designed to position students for success as they progress through school, college, and career. As a part of this law, students are required to meet certain reading benchmarks in order to be promoted to the fourth grade. In MUSD, we use Acadience Reading to help teachers identify children at risk for reading difficulties and determine the skills to target for instructional support. We are pleased to report that **ALL of our third grade students met the Move on When Reading requirements** this school year and have been promoted to fourth grade!

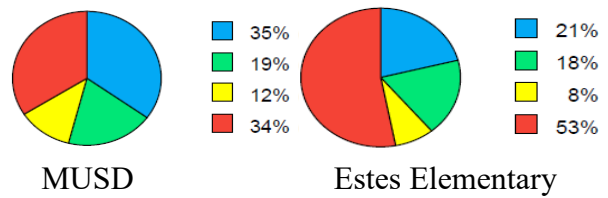
End of School year 2022 - 2023 Acadience Reading Benchmark Data Key

Status	Score Level
■	Above Benchmark
■	At Benchmark
■	Below Benchmark
■	Well Below Benchmark

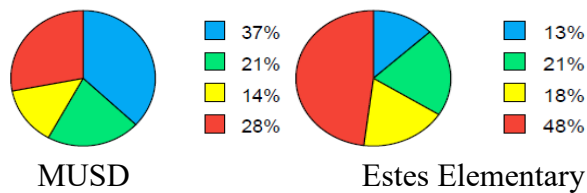
Kindergarten End of Year (2023)
Reading Acadience Scores



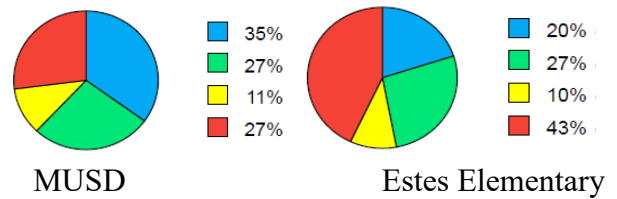
1st Grade End of Year (2023)
Reading Acadience Scores



2nd Grade End of Year (2023)
Reading Acadience Scores

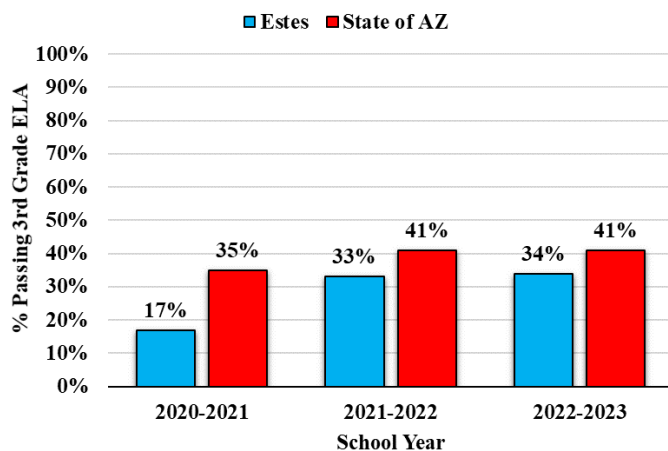


3rd Grade End of Year (2023)
Reading Acadience Scores

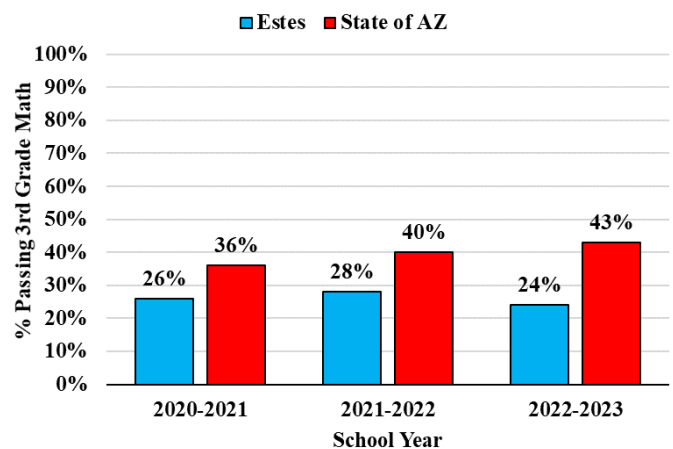


State Assessments: AzM2 / Arizona Academic Standards Assessment (AASA)/ AzSCI

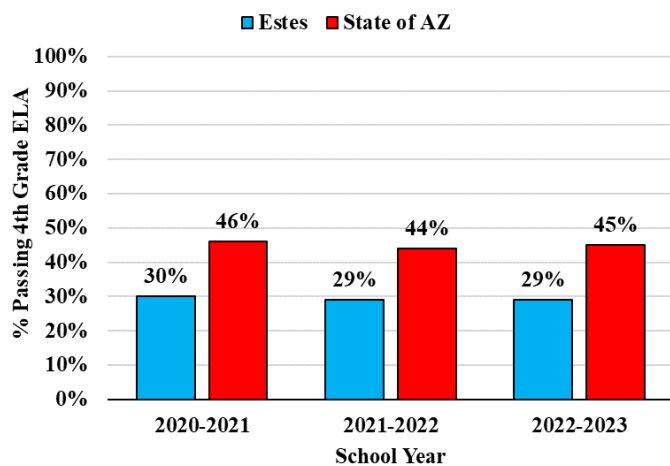
Standardized Testing Performance
3rd Grade ELA:



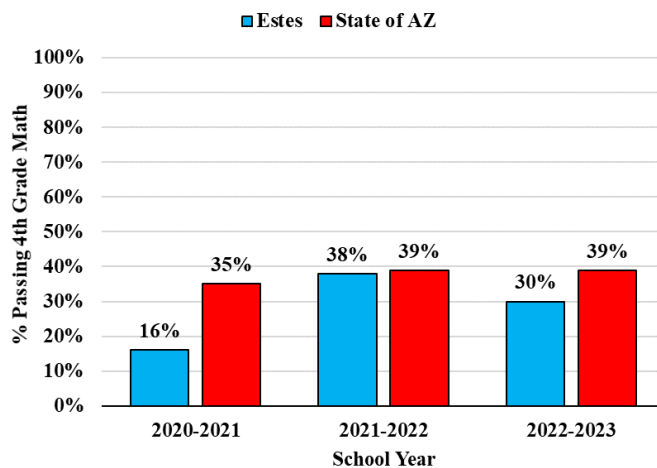
Standardized Testing Performance
3rd Grade Math:



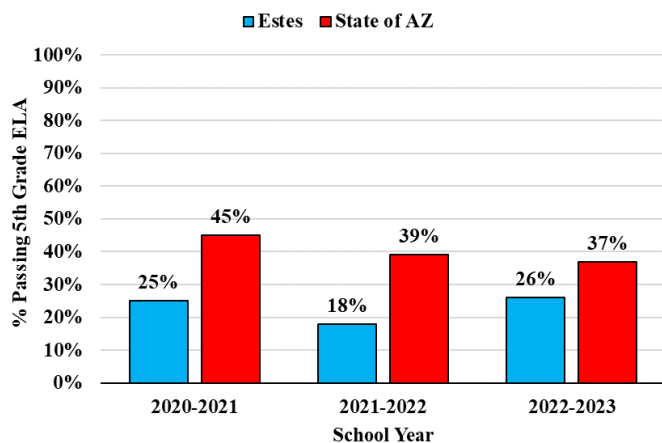
Standardized Testing Performance 4th Grade ELA:



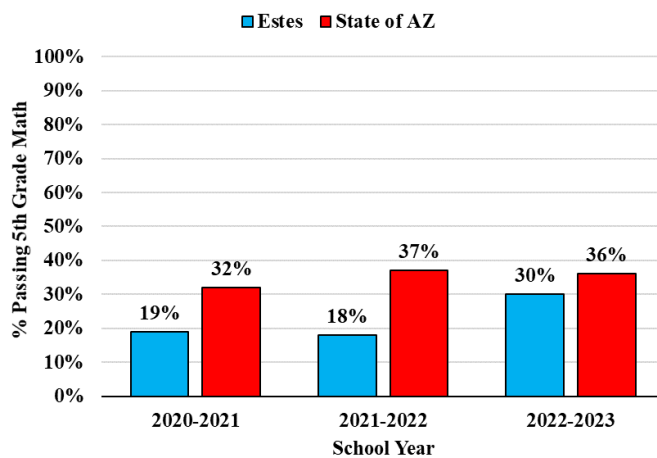
Standardized Testing Performance 4th Grade Math:



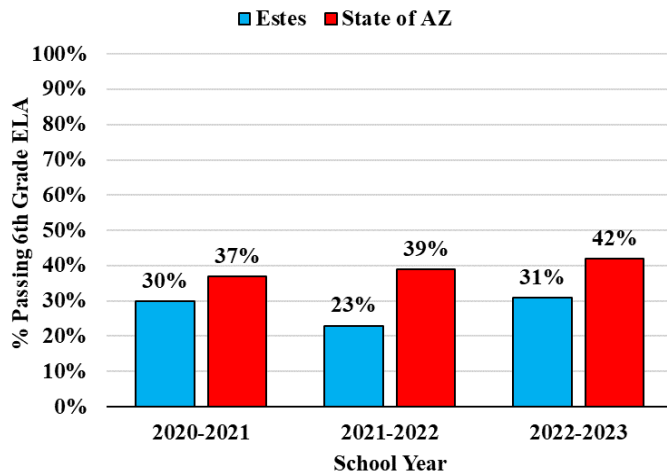
Standardized Testing Performance 5th Grade ELA:



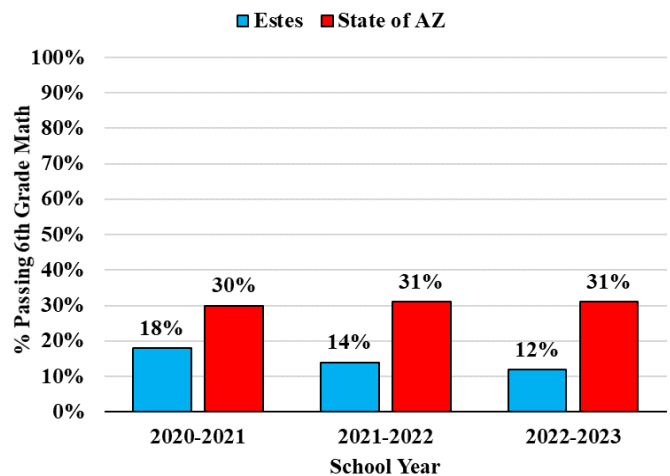
Standardized Testing Performance 5th Grade Math:



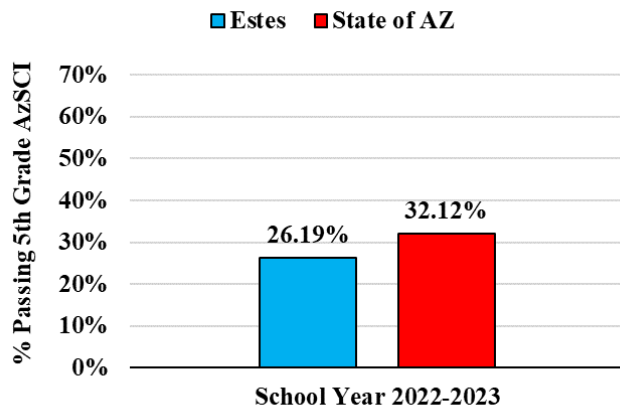
Standardized Testing Performance 6th Grade ELA:



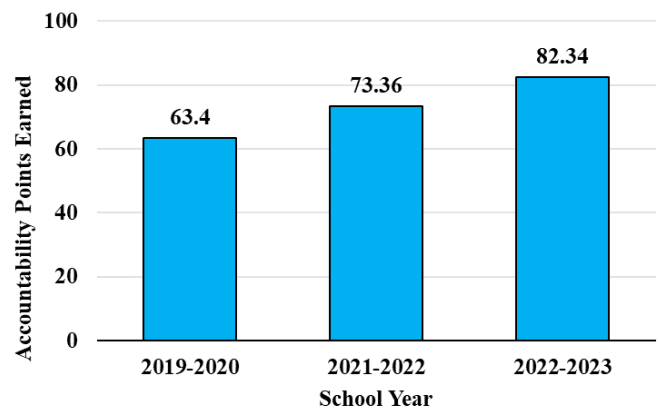
Standardized Testing Performance 6th Grade Math:



Spring 2023 Standardized Testing Performance 5th Grade AzSCI:

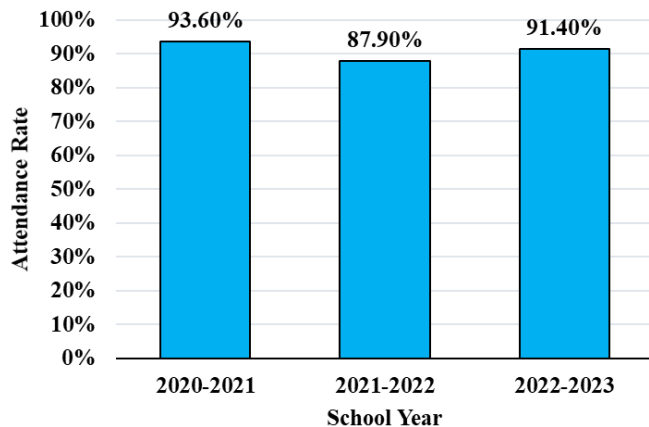


State of Arizona Letter Grade: Estes Elementary School currently has a B letter grade from the Arizona Department of Education.

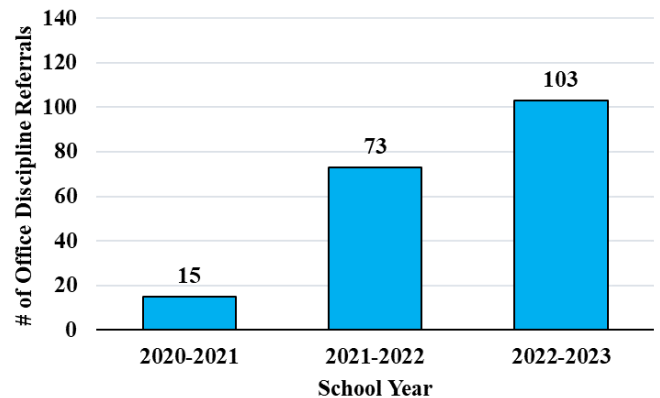


On Track Indicators

Attendance Rate: 433 Estes Elementary School students had fewer than 15 absences last school year!



Discipline Data: Only 103 office discipline referrals were written at Estes Elementary last school year.



High Reliability Schools

We are excited to announce that Estes Elementary School is OFFICIALLY CERTIFIED in Level One of the High Reliability Schools Framework established by the Marzano Research Group. The focus of this level is “Safe, Supportive, and Collaborative Culture”. We are so proud of our school community for coming together to earn this certification.

This year we are focused on Level Two: “Effective Teaching in Every Classroom”. We are excited to share action steps we are taking to make sure every student in our school experiences effective instruction every single day.

ACTION STEPS TO SUSTAIN LEVEL ONE

- At Estes, we continue to meet as Collaborative Teams twice a week with all teams meeting in the library on Fridays.
- Teams are led by trained team facilitators who received Collaborative Team Leadership Calibration training while focusing on developing themselves as leaders as well.
- We are increasing parent, student, and staff input through additional input utilizing quarterly Student Forums, quarterly staff and parent quick surveys, and morning Parent Forums (Donuts with Dads or Dear Ones and Pastries with Parents or Pals).
- One purposeful QR Code is used to gather feedback from students, staff and families regarding positive feedback to staff, school safety and a suggestion box.

ACTION STEPS TOWARD LEVEL TWO CERTIFICATION

- Each teacher selected an instructional stretch growth goal to help them grow in their practice. Their growth goal is posted in classrooms and staff are paired with Goal Buddies to dialogue/conference with one another throughout the year.
- Staff will have the opportunity to participate in Instructional Rounds for the upcoming school year. This allows all teachers to visit classrooms and strengthen instructional practices.
- Principal, Associate Principal, Instructional Coach, and Literacy Lead regularly schedule classroom visits and walkthroughs to provide timely feedback using Glows/Grows, informal feedback, and formal feedback.
- Quick data is frequently shared on growth goal progress, instructional model, and literacy implementation, i.e. quick emails, bulletin board visuals in staff lounge, and data share during staff meetings.